United Nations CEDAW/SP/2016/2

Convention on the Elimination of All Forms of Discrimination against Women

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Meeting of States parties to the Convention on the Elimination of All Forms of Discrimination against Women
Nineteenth meeting
New York, 21 June 2016
Item 5 of the provisional agenda*
Election, in accordance with article 17, paragraphs 4 and 5, of the Convention, of eleven members of the Committee to replace those whose terms are due to expire on 31 December 2016

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Note by the Secretary-General

1. In accordance with article 17, paragraph 4, of the Convention on the Elimination of All Forms of Discrimination against Women, the nineteenth Meeting of the States parties to the Convention will be convened by the Secretary-General at Headquarters on 21 June 2016, for the purpose of electing 11 members of the Committee on the Elimination of Discrimination against Women from a list of persons nominated by States parties, to replace those whose terms are due to expire on 31 December 2016 (see sect. I). The names of persons nominated by States parties appear in section II. The names of the other 12 members who will continue to serve on the Committee until 31 December 2018 appear in section III.

2. In accordance with the procedure set out in article 17, paragraph 3, of the Convention, the Secretary-General, in a note verbale dated 11 December 2015, invited States parties to submit their nominations for the election of 11 members of the Committee within two months. All the curricula vitae received by 7 March 2016 are included herein. Addenda to the present note will be issued for any subsequent nominations received.

3. Listed below, in alphabetical order, are the names of the persons nominated for election to the Committee and the States parties that have nominated them. The

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biographical data of the nominees, as provided by the States parties concerned, are contained in the annex.

4. In addition, in compliance with paragraph 12 of General Assembly resolution 68/268, the current situation with respect to the composition of the Committee, reflecting the balance in terms of geographical distribution and gender representation, professional background and different legal systems, as well as the tenure of current members, is contained in sections I and II of the present document, together with the biographical data of current members as found on the web page of the Committee (see www.ohchr.org/EN/HRBodies/CEDAW/Pages/Membership).

5. In paragraph 13 of the same resolution, the General Assembly encouraged States parties, in the election of treaty body experts, to give due consideration, as stipulated in the relevant human rights instruments, to equitable geographical distribution, the representation of the different forms of civilization and the principal legal systems, balanced gender representation and the participation of experts with disabilities in the membership of the human rights treaty bodies.

I. List of the 11 members whose terms expire on 31 December 2016

6. The members' professional backgrounds, legal systems and further biographical data may be found on the membership web page of the Committee by clicking on the names of the individual members (see www.ohchr.org/EN/HRBodies/CEDAW/Pages/Membership.aspx).

Member	*Country of nationality*	*Member since*
Bakhita al-Dosari	Qatar	2014[a]
Nicole Ameline	France	2009
Barbara Bailey (Vice-Chair)	Jamaica	2009
Niklas Bruun	Finland	2009
Hilary Gbedemah	Ghana	2013
Nahla Haidar	Lebanon	2013
Dalia Leinarte (Vice-Chair)	Lithuania	2013
Theodora Oby Nwankwo	Nigeria	2013
Silvia Pimentel	Brazil	2005
Biancamaria Pomeranzi	Italy	2013
Xiaoqiao Zou	China	2005

[a] On 4 November 2014, Ms. Al-Dosari was appointed to serve as a member of the Committee for the remainder of the term of Noor al-Jehani (i.e. until 31 December 2016), who had resigned from the Committee on 2 September 2014.

II. List of persons nominated by States parties

Candidate	*Nominated by*
Azanledji Ahzadi	Togo
Nicole Ameline	France
Gunnar Bergby	Norway
Marion Bethel	Bahamas
Mabel Beatriz Bianco	Argentina
Samra Filipovic-Hadziabdic	Bosnia and Herzegovina
Hilary Gbedemah	Ghana
Suzany Gonzalez Zambrano	Venezuela (Bolivarian Republic of)
Nahla Haidar	Lebanon
Harkristuti Harkrisnowo	Indonesia
Renee Laiviera	Malta
Dalia Leinarte	Lithuania
Rosario G. Manalo	Philippines
Violeta Neubauer	Slovenia
Ernestine Ngongo Feza	Democratic Republic of the Congo
Theodora Oby Nwankwo	Nigeria
Ana Peláez Narváez	Spain
Jacqueline Pitanguy de Romaní	Brazil
Bandana Rana	Nepal
Wenyan Song	China
Sharifah Hapsah Syed Hassan Shahabudin	Malaysia
Franceline Toe-Bouda	Burkina Faso
Aicha Vall Verges	Mauritania

7. The curricula vitae of the nominees, as provided by the States parties concerned, are contained in the annex.

III. List of the 12 members who will continue to serve on the Committee until 31 December 2018

13. The members' professional backgrounds, legal systems and further biographical data may be found on the membership web page of the Committee by clicking on the names of the individual members (seewww.ohchr.org/EN/HRBodies/CEDAW/Pages/Membership.aspx).

Member	*Country of nationality*	*Member since*
Ayse Feride Acar	Turkey	2011[a]
Gladys Acosta Vargas	Peru	2015
Magalys Arocha Dominguez	Cuba	2015[b]
Louiza Chalal	Algeria	2015
Naéla Gabr (Vice-Chair)	Egypt	1999
Ruth Halperin-Kaddari	Israel	2007
Yoko Hayashi (Chair)	Japan	2009
Lilian Hofmeister	Austria	2015
Ismat Jahan	Bangladesh	2011
Lia Nadaraia	Georgia	2015
Pramila Patten	Mauritius	2003
Patricia Schulz (Rapporteur)	Switzerland	2011

[a] Ms. Acar was also a member of the Committee from 1998 to 2005.
[b] Ms. Arocha Dominguez was also a member of the Committee from 2005 to 2012.

Annex

Curricula vitae of candidates*

Azanledji Ahzadi (Togo)

[Original: French]

Date and place of birth

1 February 1962, Lomé

Working languages

French

Current position/function

Member of the judiciary, Senior Advocate-General at the Supreme Court, and focal point for HIV/AIDS and human rights in the Ministry of Justice. Lecturer at the Justice Training Centre. Member of the Supreme Council of Justice

Main professional activities

- As representative of the State Prosecution Service at the Supreme Court: representing and defending society's interests in disputes brought before the Supreme Court and, in that connection, drawing up conclusions in every case referred to the Supreme Court and attending the hearings of the Supreme Court to make submissions or hold its briefs
- Teaching a course on "The registrar in a criminal court" at the Justice Training Centre
- As member of the Supreme Council of Justice: handling disciplinary matters concerning members of the judiciary

Educational background

- University of Benin (Togo), Lomé: Business Law (1981-1985)
- *École nationale d'administration* (National Civil Service School), Lomé: postgraduate studies, *Magistrature* (Judiciary) (1986-1988)
- *École nationale de la magistrature* (French National School for the Judiciary), Paris: advanced training internship (1989)
- American Cultural Centre, Lomé: English courses (1990)

Other main activities in the field relevant to the mandate of the Committee on the Elimination of All Forms of Discrimination against Women

- Official in charge of activities for the protection of the population in general (inter alia, women, children, people living with HIV/AIDS, men who have sexual relations with men, and prisoners) and the members and personnel of the

* Curricula vitae are issued without formal editing.

judiciary in particular against discrimination and stigmatization in relation to HIV/AIDS. She carries out relevant awareness-raising and training activities for the population; participates in the work of the National Council for the Control of AIDS and Sexually Transmitted Diseases and assists that body on any matter related to HIV/AIDS and human rights; and provides advice regarding the national legislation on HIV/AIDS and sexually transmitted diseases

- Member of the inter-ministerial committee to monitor implementation of the Individuals and Family Code. She moderates conferences on women's rights and provides expert support for associations defending those rights, such as the "Groupe de réflexion et d'action Femme, Démocratie et Développement" ("Women, Democracy and Development" Group for Policy and Action) in Togo
- Member of the International Association of Women Judges and the "Leadership féminin du Togo (Women's leadership in Togo)" platform

List of most recent publications in the field of discrimination against women and advancement of their human rights

- "*À qui revient la garde d'un enfant de parents séparés?*" (Who has custody of the child when the parents separate?), *Revue du Palais* (information bulletin of the association of members of the judiciary), No. 1, December 1999
- "*Adoption: les insuffisances du Code des Personnes et de la Famille*" (Adoption: weaknesses of the Individuals and Family Code), *Revue du Palais*, No. 3, July 2004
- "*Objectif Mondial en matière de VIH d'ici 2015*" (Global targets concerning HIV/AIDS by 2015), *Revue du Palais*, No. 10, October 2001

Nicole Ameline (France)

[Original: French]

Date and place of birth

4 July 1952, Saint Vaast-en-Auge, France

Working languages

French and English

Current position/function

- Member of the Committee on the Elimination of Discrimination against Women, and former Chairperson thereof (2013-2014)
- Member of the French parliament (representative of the Calvados region since 1991)
- Member of the Commission on Foreign Affairs
- Member of the Special Commission on Combating the Prostitution System
- Vice-Chairperson of the panel on gender and women's rights around the world
- Member of the panel on diversity and origin-related discrimination
- Member of the National Advisory Committee on Human Rights

Main professional activities

- Expert assessments for and advice to Governments regarding policies on equality in the workplace
- Girl's Education Initiative in Egypt and the Mediterranean
- Creation of a European foundation for equality in the workplace
- Participation in discussions and in the preparation of texts on women's role in conflict resolution and peacebuilding, and visits to crisis and conflict areas
- Organization of and participation in events on equality around the world
- Contribution, with the Inter-Parliamentary Union, to enhancing the parliaments' resolve to promote equality
- Contribution to the dissemination and knowledge of the Convention on the Elimination of All Forms of Discrimination against Women
- Consultations in the framework of the renewal of treaty bodies

Educational background

- Institut d'Études Politiques de Paris (SciencesPo)
- Université de Caen: postgraduate diploma in applied studies (DESS) in Public Law, with specialization in Community Legislation

Other main activities in the field relevant to the mandate of the Committee on the Elimination of All Forms of Discrimination against Women

- Former representative of the French Government at the International Labour Organization and former ambassador for social and parity issues in international relations
- Support for women's access to political decision-making positions
- Expert advice on the social aspects of globalization
- Former Minister for Parity and Equality in the Workplace
- Preparation and implementation of a plan for women's empowerment
- Establishment of legislative machinery against spousal violence
- Formulation of a policy on equal wages for men and women
- Combat against stereotypes, prejudice and discriminatory traditions

List of most recent publications in the field of discrimination against women and advancement of their human rights

Non-applicable

Gunnar Bergby (Norway)

Date and place of birth

28 August 1947, Oslo

Working languages

English

Current position/function

Director/Secretary-General of the Supreme Court of Norway since 1994 (full-time job)

Main professional activities

The Secretary-General is the head of the administration of the Supreme Court. The Court currently has approximately 55 employees, 30 of whom are lawyers. The Secretary-General is responsible for the management of the Court, including the preparation of the cases brought before the Court, contact with the media, lawyers and the judiciary. The Secretary-General is working closely with the Chief Justice. Mr. Bergby will retire in 2017, having reached the age limit for this position

Educational background

Master of Law after studies at the Faculty of Law, University of Oslo (1968-1974)

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Researcher at Aarhus University, Denmark (1974)
- Legal adviser of the Gender Equality Council (1977-1979)
- Deputy Head of the Gender Equality Ombud (1979-1986) in charge of the judicial matters concerning the new Act on Gender Equality. In that capacity, responsible for establishing and making this Ombud, the first of its kind in the world, operational. Tasks included drafting the regulations pertaining to the Act on Gender Equality, annual reports about the activities of the Ombud, disseminating information and making the Act and the activities of the Ombud known for all target groups. Participation in Nordic cooperation activities and meetings on gender equality
- City Magistrate of Oslo (1986-1989)
- Chief City Judge of Oslo (1989-1994)
- Director/Secretary-General of the Supreme Court of Norway (1994 to date). In this position, participation in international meetings related to cooperation and exchange of views between chief justices and secretaries-general of constitutional and supreme courts, including the Conference of the European Constitutional Courts and its Circle of Presidents
- Bilateral meetings and study tours to the supreme courts of other countries

- In all positions he has held, has endeavoured to promote equal treatment of men and women

List of most recent publications in the field of discrimination against women and advancement of their human rights

None

Marion Bethel (Bahamas)

Date and place of birth

31 July 1951, Nassau

Working languages

English (fluent), Spanish and French (working knowledge)

Current position/function

Partner, counsel and attorney-at-law and managing partner, Sears and Co. Chambers, Nassau, Bahamas

Main professional activities

- Sears and Co. Chambers: Partner, counsel and attorney-at-law, September 1994 to present: administrative law, company law, commercial law, contract, conveyancing, immigration law, insurance law, matrimonial law, tort
- Attorney General's Chambers, Nassau, Bahamas: Senior Crown Counsel, January 1993 to September 1994: litigated civil matters; assisted Chief Counsel; supervised five assistant counsels; advised government ministries and departments
- Crown Counsel, November 1988 to December 1992: prosecuted criminal cases and litigated civil matters; advised on matters relating to public prosecutions; gave advice to government ministries and departments; advised on legal procedure; gave lectures on immigration law, contract law, constitutional law and criminal law to civil servants; assisted Senior Crown Counsel; supervised Assistant Crown Counsel
- Assistant Crown Counsel, December 1985 to October 1988: prosecuted criminal cases and litigated civil matters; advised government ministries and departments
- School of English Studies, College of the Bahamas, part-time lecturer, September 2007 to December 2007: taught an introduction to creative writing class
- Eugene Dupuch Law School, Nassau, Bahamas, part-time lecturer, September 2003 to July 2004: taught the course "Conveyancing and Registration of Title" to law students in preparation for sitting the professional bar examinations

Educational background

- Cambridge University, Cambridge, United Kingdom of Great Britain and Northern Ireland, Bachelor of Arts (Law), 1984; Master of Arts (Law), 1990
- Columbia University, New York, Master of Arts (Education), 1976
- McGill University, Montreal, Quebec, Canada Bachelor of Arts (Spanish), 1975

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Independent Panel for the Election of Inter-American Commissioners and Judges, Member, April 2015: The Panel drafted a report that was presented to the General Assembly of the Organization of American States. The objective of the Panel was to improve the visibility, transparency, consistency and legitimacy of elections to the Commission and Court of the inter-American human rights system
- Citizens for Constitutional Equality, Co-Founder and Co-Chairperson, August 2014: public awareness raising and social activism with regard to amending the Constitution of the Bahamas concerning gender equality
- Delegate to the Caribbean Regional Judicial Colloquium for Senior Judges on the Promotion of Human Rights for Women and the Girl Child through the Judiciary, sponsored by the Commonwealth Secretariat, Georgetown, April 1997
- Convenor and Chairperson, The Citizens' Committee against Violence and the Death Penalty, Nassau, 1996-1997
- Delegate of the Bahamas to the Official Forum of the United Nations Fifth World Conference on Women, Beijing, September 1995
- Delegate of the Programme to Combat Racism of the World Council of Churches to the Non-Governmental Forum of the United Nations Fifth World Conference on Women, September 1995, Beijing
- Delegate of the Programme to Combat Racism of the World Council of Churches to the Non-Governmental forum of the International Conference on Population and Development, Cairo, September 1994
- Organization of American States, Inter-American Commission on Women, Member of the Group of Experts, Washington, D.C., 1992-1993: the Group of Experts drafted model regulations for member States on the prevention and elimination of violence against women at quarterly meetings over a one-year period
- Member of the National Women's Advisory Council, Nassau, 1991-1996
- Delegate of Caribbean Association for Feminist Research and Action and Development Alternatives for Women for a New Era to the Non-Governmental forum of the United Nations Conference on Human Rights, Vienna, June 1991
- Member and National Representative for Caribbean Association for Feminist Research and Action, Nassau and Trinidad, 1986-1996
- Member, The Legal Aid Centre, Bahamas Bar Association, 1986-1987
- Volunteer at the Women's Crisis Centre, Nassau, 1985-1987: peer and group counselling for women
- Secretary General, Young Women's Christian Association, Nassau, 1982-1989
- Volunteer at the Women's Counselling Project, Barnard College, Columbia University, 1980-1981: this project offered crisis-intervention services and other information and counselling services for women

- Rape Survivor Advocate, St. Luke's Hospital, New York

List of most recent publications in the field of discrimination against women and advancement of their human rights

- "Principles of Equality between women and men and Non-discrimination on the basis of sex" (published in local newspapers)
- "Violence against Women and the Responsibility of the State" (published in local newspapers)
- "Statelessness and the Right to Nationality in the Bahamas" (not published)

Mabel Beatriz Bianco (Argentina)

[Original: Spanish]

Date and place of birth

1 April 1941, Buenos Aires

Working languages

Spanish, English, French and Portuguese

Current position/function

- President of the Foundation for Women's Studies and Research. The Foundation, established in 1989, promotes the condition of women in Argentina, Latin America and the Caribbean, and around the world
- Member of the Advisory Committee of the Regional Office of the Organization of the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women)
- Founder and co-chairperson of the NGO Committee on the Status of Women in Latin America and the Caribbean

Main professional activities

- Associate professor at the School of Public Health of the University of Buenos Aires and the Medical School of the University of El Salvador (1967-1985)
- Founder and later researcher and department head of the Epidemiological Research Centre, National Academy of Medicine (1978-1985)
- Creator of the Women, Health and Development programme in the Ministry of Health (1984)
- National director of international relations of the above Ministry (1985-1989)
- Director of the HIV/AIDS national programme in the above Ministry and coordinator of the World Bank LUSIDA project (2001)
- Adviser to the Pan American Health Organization (PAHO), World Health Organization (WHO), United Nations Population Fund (UNFPA), United Nations Children's Fund (UNICEF), Joint United Nations Programme on HIV/AIDS (UNAIDS) and United Nations Development Programme (UNDP)
- Member of regional and global research groups, adviser to or board member of international foundations, and participant in or member of the Argentine delegation to United Nations regional and world conferences

Educational background

- Faculty of Medicine, University of El Salvador, Buenos Aires: medical degree (1958-1964)
- Medical School, University of Valle, Cali, Colombia; master's degree in Public Health (1966-1968)

- London School of Hygiene and Tropical Medicine, London University: specialization in Epidemiology and Medical Statistics (1971-1972)

Other main activities in the field relevant to the mandate of the Committee on the Elimination of All Forms of Discrimination against Women

- With other women and adolescent girls, participation in projects to inform them of their rights; advocacy for legislation establishing such rights; and promotion of accountability for and monitoring of the implementation of the law
- Participation in the preparation of shadow reports on Argentina for the Committee on the Elimination of All Forms of Discrimination against Women
- Since 2013, participation in the Women's Major Group; and involvement in the processes of the Sustainable Development Goals and the 2030 Agenda for Sustainable Development with statements and proposals for gender equality
- With UNFPA, UNICEF and Ford Foundation support: organization of campaigns to eliminate violence against women, focusing on HIV/AIDS, maternal mortality and adolescents' rights
- Since 2013, weekly radio and television broadcasts on gender issues
- In 2011, distinction by inclusion in the lists "Women Deliver 100: the most inspiring individuals delivering for girls and women" and "Newsweek 150 Women who shake the world"

List of most recent publications in the field of discrimination against women and advancement of their human rights

- "*Violencia contra mujeres y niñas y sus consecuencias en la salud sexual y reproductiva en América Latina y el Caribe*" (Violence against women and children and its consequences for sexual and reproductive health in Latin America and the Caribbean), ARROW Supplement, Vol. 17, No. 2, October 2015
- *A 20 años de la Plataforma de Acción de Beijing: objetivos estratégicos y esferas de preocupación* (20 years after the Peking Platform for Action: strategic objectives and critical areas of concern), Bianco, M., and Winocur, M. (compilers), November 2014
- *Abuso Sexual en la Infancia* (Sexual abuse in childhood), Bianco, M., et al., April 2015
- *Violencia contra mujeres y niñas en Latinoamérica* (Violence against women and children in Latin America), a compilation, February 2013

Samra Filipovic-Hadziabdic

Date and place of birth

4 August 1966, Sarajevo

Working languages

English, German

Current position/function

- Director of the Agency for Gender Equality of Bosnia and Herzegovina, the main national authority for monitoring the implementation of the Law on Gender Equality in Bosnia and Herzegovina
- Chair of the Board of Directors for the implementation of the Gender Action Plan of Bosnia and Herzegovina and Chair of the Board of Directors of the Financial Instrument for the Implementation of the Gender Action Plan
- Chair of the Coordination Board for Monitoring the Implementation of the Action Plan for Security Council Resolution 1325 (2000) in Bosnia and Herzegovina
- National Coordinator for the implementation of the Istanbul Convention in Bosnia and Herzegovina

Main professional activities

- 2011 to 2014: founder and visiting lecturer of Gender Master Studies at the University of Sarajevo
- 2001 to 2005: Founder and the first Director of the Gender Centre of the Federation of Bosnia and Herzegovina; drafted the programme of the Gender Centre of the Federation of Bosnia and Herzegovina; initiated the establishment of the Gender Centre of Republika Srpska
- 2001: Adviser to the President of the Federation of Bosnia and Herzegovina
- 1998: Legal adviser to the Organization for Security and Cooperation in Europe Mission to Bosnia and Herzegovina, Human Rights Department
- 1994 to 1995: Law practitioner at the Supreme Court, Vienna

Educational background

- 2006: Completed a Fellowship in "Inclusive Security: Women Waging Peace", Harvard Kennedy School of Government and Initiative of Hunt Alternatives Fund in Washington, D.C., and Boston, United States of America
- 2005: Master Studies "State and International Public Law", Faculty of Law, University of Sarajevo; topic of the master's thesis: "Instrument for the Interpretation of the CEDAW Convention" (mentor Prof. Dr. Jasna Bakšić)
- 2000: Passed the Bosnia and Herzegovina Bar Exam

- 1995: University of Vienna, approved doctoral thesis "Violation of Human Rights in Bosnia and Herzegovina" (mentor Prof. Dr. Manfred Nowak)
- 1996: Completed one semester in "Business Law", Santa Monica College, Los Angeles, United States
- 1989: Dipl. iur., Faculty of Law, University of Sarajevo, Bosnia and Herzegovina

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Developing and overseeing the implementation of the main national policy documents of Bosnia and Herzegovina relevant to the Convention on the Elimination of All Forms of Discrimination against Women: Gender Action Plan, National Action Plan for the Implementation of Security Council Resolution 1325 (2000) (which in 2011 was the first such action plan in South-East Europe), and Framework Strategy for the Implementation of the Istanbul Convention
- Initiating, conceiving, establishing and coordinating a multi-donor instrument to finance the implementation of the Gender Action Plan of Bosnia and Herzegovina
- Chairing and coordinating the delegation of Bosnia and Herzegovina presenting the combined initial, second and third periodic reports and the combined fourth and fifth periodic reports of Bosnia and Herzegovina at the thirty-fifth and fifty-fifth sessions of the Committee on the Elimination of Discrimination against Women, in 2006 and 2013, respectively
- Head of delegation of Bosnia and Herzegovina to the fifty-eighth session of the Commission on the Status of Women (2014)
- Head of delegation of Bosnia and Herzegovina at the Union for the Mediterranean Ministerial Conference on Strengthening the Role of Women in Society, held in Paris on 11 and 12 September 2013; member of the Declaration drafting group
- Initiator of the regional cooperation of gender institutional mechanisms of the western Balkans, resulting in five regional countries signing the Sarajevo Declaration (2005), the Mediterranean Declaration (2013) and the Joint statement on cooperation (2014)
- Member of the following committees and bodies of the Council of Europe: Ad-Hoc Committee on Preventing and Combating Violence against Women and Domestic Violence; Committee of the Parties to the Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence (Istanbul Convention); Steering Committee for Equality between Women and Men; national focal points of Bosnia and Herzegovina on gender equality
- Member, Women Waging Peace Network, Hunt Alternatives Fund (since 2006)
- Member of the Salzburg Forum

List of most recent publications in the field of discrimination against women and advancement of their human rights

As editor-in-chief:

- "Women Politicians during the Election Campaign 2010: a Non-existing Image" (2010)
- "Prevalence and characteristics of violence against women in B&H" (2013)
- "Manual for harmonization of laws with Law on gender equality and with international gender equality principles" (2011)

As co-author:

- "Gender GAP in BiH — Income" (2006)
- "Harmonization of Public and Personal Life to Achieve the Economic Empowerment of Women in BiH" (in print)
- "Feasibility study of mechanisms to support the economic empowerment of women in BiH" (in print)

Hilary Gbedemah (Ghana)

Date and place of birth

1 October 1953; Nsawam, Ghana

Working languages

English

Current position/Function

Rector of the Law Institute, Accra. The Institute is Ghana's premier vocational law training institute, undertaking training of non-legal personnel in paralegal studies, and legal personnel in specific aspects of the law as requested. Functions include lecturing (in family law, human rights, legal aspects of human resource management and employment discrimination, law of succession, alternative dispute resolution and contract), research, curriculum development and administration.

Main professional activities

- Research in law, gender and human rights, human resource law
- Producing publications and academic writings
- Curriculum development for vocational law programmes; production of training materials
- Implementation of paralegal studies training programmes, within and outside the Institute
- Partnering, networking and building coalitions with non-governmental organizations, private sector, governmental and international stakeholders
- Advocacy on contemporary human rights issues (inheritance, property rights of spouses; affirmative action and women's equal representation; economic rights; access to, and management of natural resources such as water, forestry, mining)
- Supervision of office administrative functions, ensuring quality control in the Institute's output

Educational background

- LLM. (Masters Degree in Law), Georgetown University, Washington, D.C. (1996)
- LLB (Hons.), University of Ghana, Legon (1995)
- B.L. (Professional Law Qualification), 1977
- Women in Senior Management, Ghana Institute of Management and Public Administration
- International Humanitarian Law (certificate), Henri Dunant Institute, Geneva (1998)
- Diploma in Leadership and Advocacy, Georgetown University, Washington, D.C. (1996)

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

Main activities relevant to the mandate listed by articles (in parenthesis) are:

- Participated in documenting discriminatory articles in Ghana's 1992 constitution, presented submissions to the Constitutional Review Commission (art. 5)
- Engaged with the International Spouses Association on discriminatory aspects of Ghana's citizenship law (art. 9)
- Engaged in legislative advocacy and community sensitization on the Property Rights of Spouses Bill and the Intestate Succession Bill; produced and presented a paper to ILO with chapters on prostitution and trafficking of girls (art. 6)
- Provided drafting instructions, engaged in lobbing and advocacy on Ghana's Affirmative Action Bill (arts. 7 and 8)
- Made presentations on workplace and maternity rights of women (art. 11) and on economic rights at the Beijing+15 NGO Forum
- Formed an entrepreneurial club (Women on the Move) to assist young women entrepreneurs, has been a contributor to the World Bank IFC *Women, Business and the Law*; from 2012 to 2015 (art. 13)
- Worked for seven years as a lawyer in the rural areas representing women to claim their legal rights (art. 14)

List of most recent publications in the field of discrimination against women and advancement of their human rights

- "Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa; Successes and Challenges from Ghana's Perspective", published 2013
- "Trokosi: Twentieth Century Female Bondage — A Ghanaian Case Study", published 2006
- "Enhancing Women's Representation in Governance through Affirmative Action"
- Unpublished 80-page manuscript paper prepared for ABANTU for Development 2011

Suzany González Zambrano (Bolivarian Republic of Venezuela)

[Original: Spanish]

Date and place of birth

17 October 1986, Paris

Working languages

Spanish, French and English

Current position/function

- Women's rights adviser to the Coordinating Committee of the Simon Bolivar Great Patriotic Pole
- Member of the national committee for the promotion of the National Women's Union
- Member of the Venezuelan NGO *Centro Juvenil de Derechos Humanos* (Youth centre for human rights)
- Lecturer on international human-rights systems in the Human Rights School of the Ombudsman's Office

Main professional activities

- General Director of the Cooperation and International Affairs Office of the Ministry of People's Power for Women and Gender Equality (2013-2015)
- Human rights teaching in the Experimental University for Security (2014-2015)
- Second Secretary, Human Rights Section, Permanent Mission of the Bolivarian Republic of Venezuela to the United Nations Office at Geneva (2010-2013)
- Expert adviser to the Directorate of International Affairs of the Ombudsman's Office (2007-2010)

Educational background

- Andrés Bello Catholic University, Venezuela: law degree
- University of Granada, Spain: master's degree in International Criminal Law
- Human Rights School, Venezuela: diploma in Women's Rights and Gender Equality
- Latin American and Caribbean University, Venezuela: specialization in International Human Rights Law (in progress) and various advanced courses in the area of human rights

Other main activities in the field relevant to the mandate of the Committee on the Elimination of All Forms of Discrimination against Women

- Founder of the Women's Movement for Peace and Life and of the National Women's Union

- **Member of the national delegation defending the country's reports to the Committees on the Elimination of All Forms of Discrimination against Women, the Rights of the Child, the Elimination of Racial Discrimination, and Economic, Social and Cultural Rights**
- **Member of the national delegation to the first cycle of the Universal Periodic Review of Venezuela**
- **Head of the national delegation to the First High-Level Meeting for the definition of indicators and mechanisms for gender mainstreaming in the Union of South American Nations**
- **Member of the national delegation to the Second Meeting of the Working Group on the Advancement of Women of the Community of Latin American and Caribbean States**
- **Delegate to the First Venezuelan Women's Congress, entrusted with its international agenda**

List of most recent publications in the field of discrimination against women and advancement of their human rights

Non-applicable

Nahla Haidar El Addal (Lebanon)

Date and place of birth

22 July 1951, Lebanon

Working languages

Arabic, English and French

Current position/function

Member of the Committee on the Elimination of Discrimination against Women since 2013

Main professional activities

Over 35 years of professional experience mainly within the United Nations system in various capacities, both at Headquarters and in the field, ranging from social development, to human resources management, relief coordination, emergency management training and capacity-building, peacebuilding, and development cooperation:

- Deputy focal point for the advancement of women, United Nations Office at Geneva
- Director of the Regional Bureau for Arab States (World Intellectual Property Organization): Focusing on development cooperation, including the promotion of women inventors and innovators in the region
- Deputy Executive Director, War-torn Societies Project (United Nations Office for Project Services): In charge of outreach and learning for peace building projects in Guatemala, Rwanda and the former Yugoslav Republic of Macedonia, empowering women at the community level through participatory action, research and dialogue processes
- Chief of a unit covering North, Central and Eastern Africa, the Middle East and Afghanistan (Office for the Coordination of Humanitarian Affairs) with a special emphasis on protection issues and women in conflict
- Human Resources Officer at United Nations Headquarters and the United Nations Office at Geneva: focusing among other issues on improving the representation of women at senior level within the Secretariat
- Social Affairs Officer (Economic and Social Commission for Western Asia): Working on community development projects throughout the Region including special projects aiming at a better integration of women in the development process

Educational background

- Advanced university degree in Law, major in Sociology of Law, Panthéon-Sorbonne, Paris
- *Licence en Droit*, major International Law and Islamic Sharia, Université St Joseph, Beirut

- *Licence en Sociologie*, sociologie du développement, Ecole Supérieure des Lettres, Beirut

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Member of the Working Group on Communications under the Optional Protocol to the Convention (for 2015-2016)
- Vice-Chair of the task force on inquiries (for 2013-2014)
- Chair of the working group on gender-related dimensions of disaster risk reduction and climate change (since October 2015)
- Member of the working group on gender-based violence against women
- Member of the working group on general recommendation No. 32 on gender related dimensions of refugee status, asylum, nationality and statelessness of women
- Member of the task force on general recommendation No. 30 on women in conflict prevention, conflict and post-conflict situations
- Member of the working group on working methods with a special emphasis on the implementation of General Assembly resolution 68/268
- Member of the working group on the Convention, UN-Women and the Sustainable Development Goals
- Member of the working group on the Inter-Parliamentary Union
- Member of the working group for cooperation with regional human rights mechanisms
- Different activities in representation of the Committee and in support of policymaking and capacity-building through advocacy and training for government officials, jurists and civil society activists at national and regional levels (Algeria, Japan, Jordan, Morocco, Russian Federation, Tunisia and United Kingdom)

List of most recent publications in the field of discrimination against women and advancement of their human rights

Contributed to several United Nations reports, including on the status of women within the Secretariat, as well as other reports and training materials on various topics addressing also gender concerns, such as the protection of civilians in armed conflict, women in disasters, humanitarianism and war, and the Humanitarian Response Index

Harkristuti Harkrisnowo (Indonesia)

Date and place of birth

25 January 1956, Bogor, Indonesia

Working languages

English, Bahasa Indonesia

Current position/function

Professor Harkrisnowo is a renowned Indonesian scholar, policymaker and advocate on human rights and women's issues. Currently, Professor Harkrisnowo serves as the Chair of the University of Indonesia's Council of Professors. She is also the Acting Executive Director of Human Rights Resource Centre, a Jakarta-based think tank focusing on human rights issues in the States members of the Association of Southeast Asian Nations (ASEAN)

Main professional activities

- Professor Harkrisnowo is a highly devoted academic. Since 1991, she has been a lecturer of criminal law and human rights law at University of Indonesia's Faculty of Law and Gender Studies postgraduate programme. She has also taught human rights courses at the University of South Carolina and Beijing University. In 2003, she established the Human Rights Study Centre at the University of Indonesia and led the Centre for eight years
- As a policymaker, she has been assigned as the Director General for Human Rights at the Indonesian Ministry of Law and Human Rights (2006-2014). Under her leadership, Indonesia has successfully ratified four new international human rights instruments, namely the Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, the Convention on the Rights of Persons with Disabilities, and two Optional Protocols to the Convention on the Rights of the Child
- Furthermore, she chaired the teams that formulated the Indonesian law on victim and witness protection, the law on the elimination of racial and ethnic discrimination, the draft law on the rights of women, the revised juvenile justice system law, and a training module on the juvenile justice system for law enforcement officers

Educational background

- Ph.D. in Criminal Justice System, College of Criminal Justice, Sam Houston State University, Texas, United States
- M.A. in Criminal Justice System, College of Criminal Justice, Sam Houston State University, Texas, United States
- Bachelor of Laws, University of Indonesia

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

Her reputation as an expert and advocate on human rights and criminal law led to her involvement in various research and policy-making activities:

- She conducted vast research on women's rights, and has become the main expert in the study of Indonesian criminal law on violence against women. One of her research projects in the early 2000s identified that the Indonesian criminal law system at that time had not provided enough protection for victims of violence against women and the girl child, and proposed the formulation of specific regulations and law enforcement procedures for such victims. She has made an invaluable contribution to Indonesian legal system reform to provide better protection for women and children, and hence could use her experience for advancing the rights of women and the girl-child at the global level
- She was a member of the Indonesian delegation to various sessions of United Nations human rights treaty bodies and the Commission on the Status of Women

List of most recent publications in the field of discrimination against women and advancement of their human rights

- Human Rights Resource Centre Research Team, "Violence, Exploitation, and Abuse and Discrimination in Migration Affecting Women and Children", in: *ASEAN: A Baseline Study*. Jakarta: Human Rights Resource Centre, 2013
- Harkrisnowo, Harkristuti, "Criminal Law and Violence against Women". in: *Understanding Various Forms of Violence Against Women and its Solutions*. Jakarta: Centre of Women and Gender Studies, 2000
- Harkrisnowo, Harkristuti, "Violence against Women in Socio-Legal Perspective", *Jurnal Hukum* (Journal on Legal Studies), No. 14, vol. 7, August 2000
- Harkrisnowo, Harkristuti, "Addressing Violence Against Women: A Proposal for Change in the Criminal Justice System", in: *Changing the Criminal Justice System to Eliminate Violence Against Women*, Jakarta: Mitra Perempuan, 1999

Renee Laiviera (Malta)

Date and place of birth

29 March 1949, Malta

Working languages

English, French, Maltese

Current position/function

Commissioner and Acting Executive Director of the National Commission for the Promotion of Equality

Main professional activities

- Investigating cases of alleged discrimination on the various grounds as per chapter 456 of the laws of Malta
- Identifying/establishing/updating all policies directly or indirectly related to issues of equality
- Monitoring the implementation of national policies with respect to the promotion of equality
- Liaising/ensuring coordination between government departments and other agencies in the implementation of measures, services or initiatives proposed by the Government/the Commission
- Keeping direct and continuous contact with local and foreign bodies working in the field of equality issues and with other groups, agencies or individuals as the need arises
- Inquiring into and advising/making determinations on any matter relating to equality between men and women, as may be referred to it by the Minister
- Working towards the elimination of discrimination between men and women

Educational background

- Masters in Maltese Studies-dissertation: gender equality from a human rights perspective
- Diploma in Political Studies, University of Malta
- Diploma in Administration and Management of Education, University of Malta
- *Mater Admirabilis* Teacher's Training Certificate with French as a special field of study

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- National representative on the Advisory Committee on Equal Opportunities between Women and Men, European Commission

- Board member, European Institute for Gender Equality
- National representative on the Committee of the Parties to the Istanbul Convention
- National Focal Point on Gender Equality Commission, Council of Europe
- Member, European Committee on Racism and Intolerance, Council of Europe
- Member, National Commission on Domestic Violence
- Member, National Council for the Elderly
- Member, National Board of Examinations
- Senate member, University of Malta

List of most recent publications in the field of discrimination against women and advancement of their human rights

- Various articles on equality issues published in national newspapers
- Consultancy on the Step by Step Guide on Gender Mainstreaming, Gender Impact Assessment and Checklist on Infrastructural Projects, 2012
- 45 articles to raise awareness on domestic violence from different perspectives, 2011
- Shadow report on Malta's national report to the Committee on the Elimination of Discrimination against Women, 2010

Dalia Leinarte (Lithuania)

Date and place of birth

25 October 1958, Lithuania

Working languages

English, Russian

Current position/function

- Vice-Chairperson of the Committee on the Elimination of Discrimination against Women (since 2015)
- Professor of Family History and Director of the Gender Studies Centre at Vilnius University, Lithuania (since 2000)
- Consultant of the Interministerial Commission on Equal Opportunities of Women and Men, Lithuania (since 2000)
- Member of the Management Board of the European Institute for Gender Equality, the European Union (since 2013)

Main professional activities

- Vilnius University, Lithuania: Teaching and research areas: Family history; women's history; women's movements; women and nationalism; women and totalitarian regimes; trafficking in women; gender mainstreaming
- Interministerial Commission on Equal Opportunities of Women and Men, Lithuania: Areas of expertise: women's rights and position monitoring in line with the Convention on the Elimination of All Forms of Discrimination against Women; gender mainstreaming and gender equality implementation through national programmes
- Fellow Commoner at Lucy Cavendish College, University of Cambridge (2014 to present)

Educational background

- Ph.D. in history, Vytautas Magnus University, Lithuania (1996)
- Visiting Professor, Gender Studies Program at Idaho State University, United States (2005 to 2008)
- Research scholar, American Association of University Women, United States (2005 to 2006)
- Fulbright scholar, State University of New York (2002 to 2003)

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Member of the Working Group on Communications under the Optional Protocol to the Convention (since 2014)

- Member of the Working group on Women and Democracy within the Community of Democracies (since 2010)
- Keynote speaker and panellist in recent international conferences, including: keynote speech at the International Symposium on Women's Studies (2015); keynote speech at the international conference "10 years EU membership — improvements and backlashes in gender equality", Friedrich-Ebert-Foundation (2014); panellist at the high-level policy event on "Empowering Women in Development: challenges beyond 2015" (2014); panellist at the Lithuanian EU Presidency high-level Conference on "Gender Equality de facto as a Contribution to Reaching Europe 2020 Targets: The Effectiveness of Institutional Mechanisms" (2013)
- 2004-2007: Drafter of the third and fourth periodic reports of Lithuania submitted to the Committee on the Elimination of All Forms of Discrimination against Women
- 2002-2003: International coordinator, preventive/awareness-raising campaigns against trafficking in girls and women in the Baltic States
- 2002-2003: International coordinator: International training courses on "Violence Prevention Strategy in Schools: Training for Trainers, Kaliningrad Region, Belarus, Russia, Lithuania"

List of most recent publications in the field of discrimination against women and advancement of their human rights

- "The History of Cohabitation", invited guest editor (with Jan Kok), in: The History of the Family: An International Quarterly) (2015)
- "Life Stories of Lithuanian Women, 1945-1970", Brill/Rodopi, New York (2010), p. 242
- "Families in Europe between the 19th and the 21st century", Romanian Journal of Population Studies (2009)
- "Trafficking in Women and Prostitution in Lithuania", Vilnius University Press, Vilnius (2003)

Rosario G. Manalo (Philippines)

Date and place of birth

2 October 1935, Manila

Working languages

English, Filipino, Spanish and French

Current positions/functions

- Outgoing Philippine Representative to the ASEAN Intergovernmental Commission on Human Rights
- Foreign Affairs Senior Adviser, Department of Foreign Affairs
- Philippine Representative, Board of Governors, and Member, Executive Committee, Asia-Europe Foundation in Singapore

Main professional activities

A former career diplomat and Undersecretary of Foreign Affairs, Ambassador Manalo is currently engaged in gender equality and women empowerment issues, through her work in various capacities such as: Director, Center for Gender Equality and People Empowerment, Philippine Women's University; Dean and Lecturer, Helena Z. Benitez School of International Relations and Diplomacy, Philippine Women's University; Professional Lecturer on Regional Integration, Asian Center (Graduate Studies), University of the Philippines; Program Director, International Security Concerns, National Defense College of the Philippines, Department of National Defense; Professor, Consular and Diplomatic Affairs Program, School of Multidisciplinary Studies, De La Salle-College of Saint Benilde; Lecturer, Institute of International Political Economics, University of Asia and Pacific and Miriam College (MA courses); Lecturer, Foreign Service Institute; and Fellow, Strategic Study Group of the National Defense College of the Philippines, Department of National Defense

Educational Background

- Doctoral Courses in Social Development (in progress), Philippine Women's University
- MA in International Relations and Diplomacy, Long Island University, Brooklyn, New York
- MA in Public Administration, University of the Philippines
- Bachelor of Laws, University of the Philippines
- Bachelor of Science in Jurisprudence, University of the Philippines
- Bachelor of Science in Foreign Service, University of the Philippines

Other main activities in the field relevant to the mandate of the Committee on the Elimination of Discrimination against Women

- Ms. Manolo is an activist, implementer and a professor of gender and women issues, among other courses. Ambassador Manalo, when she finished her term as the Philippine expert on the Committee on the Elimination of Discrimination against Women in 2006, was invited by the former President of the Philippines Fidel V. Ramos to help in crafting the ASEAN Charter. She chaired the drafting of this fundamental legal instrument for the 10 South-East Asian countries comprising ASEAN. Her particular contribution was article 14 of the Charter, which related to the establishment of the human rights body of ASEAN. From that point, once the Charter was effective, Ambassador Manalo worked to set up what has today become the ASEAN Intergovernmental Commission on Human Rights, which is an intergovernmental body of the 10 member States. She has served two terms of three years each from 2009 and will end her work in that body in February 2016. In her capacity as a representative of the Philippines, she became the focal point of the Commission and has worked on issues concerning the human rights of women and the girl child, including studies undertaken by researchers at the Asian Institute of Management relating to the contribution of women in entrepreneurship in ASEAN countries, which has contributed to the economic growth in the region; and a research paper written by an academician of the Ateneo de Manila University on the ASEAN human rights mechanisms for the protection of women and the girl child
- Established in the Philippine Women's University the requirement for all students in the school of liberal arts and sciences to take up a one-semester course on gender and development
- Developed a manual for the Department of Foreign Affairs to train Filipino Foreign Service personnel to pursue gender mainstreaming in all Missions and Consulates of the Philippines abroad and to help overseas Filipino workers to understand the Convention on the Elimination of All Forms of Discrimination against Women and to access it to protect their human rights
- Currently works with the Commission on Higher Education of the Philippines to promote gender equality in all higher education institutions which are to be components of the ASEAN integration
- Chaired the Senior Officials Meeting during the UNESCAP Asian and Pacific Conference on Gender Equality and Women Empowerment: Beijing+20 Review, held from 17 to 20 November 2014 in Bangkok

List of most recent publications in the field of discrimination against women and advancement of their human rights

Ambassador Manalo is not a researcher nor does she publish

Violeta Neubauer (Slovenia)

Date and place of birth

31 March 1954, Slovenia

Working languages

English, Italian, Croatian

Current position/function

- Independent expert on women's human rights and gender equality
- Retired, after 20 years of professional work in gender equality policymaking

Main professional activities

- 2011 to 2012: Coordinator, Equal Opportunities and European Coordination Service of the Ministry of Labour, Family and Social Affairs
- 1992 to 2011: Coordinator for International Cooperation, Office of the Government of the Republic of Slovenia for Equal Opportunities
- 1990 to 1991: On unpaid leave
- 1976 to 1989: Editor and translator, Publishing house Cankarjeva založba, Ljubljana

Educational background

Studies in Sociology at the Faculty of Sociology, Political Science and Journalism, University of Ljubljana (1973-1977)

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Member of the Committee on the Elimination of Discrimination against Women, (2007-2014); its Rapporteur (2009-2010) and Vice-Chair (2013-2014); Member of different working groups and task forces of the Committee; conducted one inquiry under article 8 of the Optional Protocol; represented the Committee in different conferences, seminars and other events at international, regional and national levels
- Capacity-building, expert assistance, counselling, advocacy activities and review of gender equality laws provided to 15 States parties to the Convention on the Elimination of All Forms of Discrimination against Women
- Activities to promote and support the implementation of the Istanbul Convention and the Council of Europe Convention on Action against Trafficking in Human Beings

List of most recent publications in the field of discrimination against women and advancement of their human rights

- Final draft of the Europe-wide gender equality thesaurus and glossary, drafted under a contract with the European Institute for Gender Equality, July 2015
- "How could the Convention on the Elimination of all Forms of Discrimination against Women be implemented in the EU legal framework?" European Parliament, Brussels (2011)
- "Women and Politics in Slovenia", in: Das politische System der Republik Slowenien in der Zeit vor dem EU Beitritt, Die Deutsche Bibliothek, Austrian Science and Research Liaison Office, Ljubljana (2010), 309-327

Ernestine Ngongo Feza (Democratic Republic of the Congo)

[Original: French]

Date and place of birth

21 November 1966, Lubumbashi, Democratic Republic of the Congo

Working languages

French, Swahili and Lingala

Current position/function

- Adviser to the Minister of Justice and Human Rights, in charge of the combat against sexual violence, protection of children and widows, adoption and relations with the courts (since 2014)
- Senior member of the judiciary with the rank of Solicitor-General at the Court of Appeal (2016)
- Counsel on the list of the International Criminal Court (since 2013)

Main professional activities

- As member of the judiciary: supervising the district public prosecutor's offices subordinate to the Court of Appeal to which she is attached; monitoring the steps taken by the prosecutors of those offices in the various matters that they investigate, including cases with remand prisoners; and monitoring various prisons, including the Makala penitentiary in Kinshasa
- As Adviser to the Minister of Justice and Human Rights: dealing with sexual violence victims; ensuring protection for children and widows, in many cases abandoned upon the death of their parents or spouses; and monitoring compliance with the parity principle in judicial administration
- As Counsel on the list of the International Criminal Court: assisting witnesses of war-related violence, including against women and children

Educational background

- Training in environmental offences, for prosecutors, Kinshasa (2014)
- Training in combating violence against women, Nantes, France (2008)
- University of Montreal, Canada: training in International Criminal Court cross-examination techniques (2004)
- University of Lubumbashi: bachelor's degree in Business and Industrial Relations Law (1994)

Other main activities in the field relevant to the mandate of the Committee on the Elimination of All Forms of Discrimination against Women

- Member of the association of women members of the judiciary of the Democratic Republic of the Congo: combating discrimination against women in respect of the rights of members of the judiciary

- Participant in the steering committee for the protocol of cooperation in implementing the Act of 10 January 2009 on protection of children
- Participant in the United Nations Joint Human Rights Office high-level conference of international and national experts on the protection of victims and witnesses, Kinshasa
- Within the Culture for Peace and Justice association: Director for combating violence against women (to date)

List of most recent publications in the field of discrimination against women and advancement of their human rights

- *Égalité des citoyens devant les charges fiscales. Cas de l'impôt progressif et de l'impôt proportionnel* (Fiscal equality for the citizens. Progressive and proportional tax rates), thesis for the bachelor's degree in Business and Industrial Relations Law

Theodora Oby Nwankwo (Nigeria)

Date and place of birth

22 September 1956, Nigeria

Working languages

English

Current position/function

- Expert, Committee on the Elimination of Discrimination against Women, (since 2012)
- Executive Director, Civil Resource Development and Documentation Centre, a non-governmental organization committed to the promotion and protection of human rights, women's rights, gender equality, good governance and access to justice
- Independent gender and development expert/consultant to United Nations agencies, African Development Bank, etc., on gender budgeting, anti-corruption strategy, women's rights, access to justice, gender policy among others

Main professional activities

- Retired from the Nigerian judiciary after 23 years of service
- Runs a non-governmental organization that promotes women's rights and provides pro bono legal services to indigent women
- Trainer and facilitator on the Convention on the Elimination of All Forms of Discrimination against Women, women's rights and gender; in the forefront of the campaign for respect for gender equality for more than three decades
- Represents Africa on the Steering Committee of the Coalition for the International Criminal Court (ICC)
- Chairperson of the civil society organization Coordinating Committee on Constitutional and Electoral Reform
- Founding Coordinator of National Coalition on Affirmative Action, a network of civil society organizations committed to the domestication of the Convention and the adoption of affirmative action for women's increased participation in governance in Nigeria
- Member, National Technical Committee on the Convention, National Committee on the Review of Discriminatory Laws against Women, and ICC Gender Justice Team
- Board member of several non-governmental organizations and institutions, including the Nigeria Book Foundation

Educational background

- LL.M., University of Nigeria (1992)

- B.L., Nigeria Law School (1980)
- LL.B., University of Nigeria (1979)
- Women's Global Leadership Institute, Rutgers University, New Jersey (1999)
- Academy on Human Rights and Humanitarian Law, Washington College of Law, American University, Washington, D.C. (2003)
- Training on "Using International Human Rights Instruments in the Enforcement of Human Rights", by World Organization against Torture, Geneva (2002)

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Active involvement in legislative advocacy and campaign for the domestication of the Convention in Nigeria as national coordinator
- Facilitation of non-governmental organization shadow reporting on the Convention
- Provision of technical advice to Government on periodic country reporting under the Convention
- Consultant to the Open Society Initiative for West Africa on the comparative analysis of the domestication processes of the Convention and the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa in different countries in Africa to inform the process in Nigeria (2009)
- Consultant for the United Nations Development Programme (UNDP) on engendering the Nigerian national anti-corruption strategy, and for UN-Women on engendering the Liberian public finance management systems and policies within government agencies and the development of gender policies and strategic results frameworks
- Attended all dialogues of the Committee on the Elimination of Discrimination against Women with Nigeria since 2004
- Member, Division for the Advancement of Women Expert Group on Good Practices in Legislation against Violence against Women, Vienna (2008)

List of most recent publications in the field of discrimination against women and advancement of their human rights

- "Gender Inequality and South Sudan's Parallel Legal Frameworks: A Case for Coordinated Approach"; UN Women South Sudan (2013)
- Affirmative Action Strategies: Perspectives from around the Globe Egwu and Nwankwo (editors)
- "Nigeria's Obligation to Women under Human Rights Treaties and Instruments — Issues, Realities and Challenges", Chapter 3 in: Affirmative Action for Women, Nwankwo and Surma (editors)
- "Implications of the Failure of the ICC to Prosecute SGBV in the Lubanga Case", Chapter 11 in: Domestic Implementation of the Rome Statute of the ICC, Nwankwo and Olugbuo (editors)

Ana Peláez Narváez (Spain)

[Original: Spanish]

Date and place of birth

4 October 1966, Zafra, Spain

Working languages

Spanish, English and French

Current position/function

- Director of International Relations and Overseas Expansion, Organización Nacional de Ciegos Españoles (Spanish National Organization for the Blind)
- Commissioner for Gender Affairs of Comité Español de Representantes de Personas con Discapacidad (Spanish Disability Council, CERMI)
- Executive Vice-President of Fundación CERMI Mujeres (CERMI-Women Foundation)
- Chairperson of the Women's Committee of the European Disability Forum (EDF)

Main professional activities

- Official responsible for monitoring, reviewing and evaluating legislative initiatives and political developments at the international, European and Spanish levels, focusing on disability and gender mainstreaming in the above initiatives with a view to promoting and protecting the rights of women and children with disabilities
- Representative of and spokesperson for the above organizations before various United Nations bodies, such as the Human Rights Council, committees, agencies, international organizations, the European Parliament, the Council of Europe, the European Commission and the Congress of Deputies and the Senate in Spain
- Organizer, head and manager of fund-raising activities and international cooperation projects designed to promote disabled women's rights in various regions of the world

Educational background

- University of Seville: bachelor's degree in Education
- University of Seville: bachelor's degree in Psychology
- University of Salamanca: master's degree in Special Needs of Persons with Disabilities, and PhD courses

Other main activities in the field relevant to the mandate of the Committee on the Elimination of All Forms of Discrimination against Women

- Member, and focal point for gender issues, of the United Nations Committee on the Rights of Persons with Disabilities. She has led the half day of general discussion on girls and women with disabilities; co-chairs the working group for drafting the general comment on women with disabilities in connection with article 6 of the Convention on the Rights of Persons with Disabilities; and has represented the Government of Spain in the preparation of that instrument, specifically focusing on gender mainstreaming through article 6
- Participant, as expert on gender issues, in the Council of the Royal Board on Disability, the Women's Health Observatory of the Ministry of Health and Consumption, the State Observatory on Violence against Women and the Governing Council of the Institute for Women's Issues of Spain
- Member of the Board of Administration of the European Women's Lobby (2010-2014)
- Participant, as civil society representative, in the Commission on the Status of Women, New York (since 2010)

List of most recent publications in the field of discrimination against women and advancement of their human rights

- *Debate General sobre Mujeres y Niñas con Discapacidad* (General discussion on women and children with disabilities), Ministry of Foreign Affairs and Cooperation (2014)
- La *transversalidad de género en las políticas públicas de discapacidad* (Gender mainstreaming into public policies on disability), vol. I and II, CERMI, 2012 (Generosidad, 2013)

  <www.cermi.es/es-ES/ColeccionesCermi/Cermi.es/Lists/Coleccion/Attachments/98/La%20transversalidad%20del%20genero.pdf>

  <www.cermi.es/es-ES/ColeccionesCermi/generosidad/Lists/Publicaciones/Attachments/4/ VOLUMEN%204%20COLECCION%20GENEROSIDAD.pdf>
- *Plan de Igualdad de Género para Entidades de la Discapacidad del Tercer Sector* (Gender equality plan for voluntary sector bodies dealing with disability, CERMI (2011)

  <www.cermi.es/esES/MujeresDiscapacidad/Publicaciones/Lists/Otras/Attachments/3/Plan%20de%Igualdad%20para%20Entidades%20de%20la%20Discapacidad%20 del%20Tercer%20Sector.pdf>
- *2°Manifiesto de los Derechos de las Mujeres y Niñas de la Unión Europea: Una Herramienta para Activistas y Actores Políticos* (2nd Manifesto on the Rights of Women and Girls with Disabilities in the European Union: a tool for political activists and actors), CERMI/EDF (2011)

  <cms.horus.be/files/99909/MediaArchive/Members%20Room/women%20comm>
- *Maternidad y Discapacidad* (Maternity and disability), CERMI (2009)

  www.cermi.es/es-ES/ColeccionesCermi/Barclays/Paginas/Inicio.aspx?TSMEIdPub=1

Jacqueline Pitanguy de Romaní (Brazil)

Date and place of birth

16 October 1945, Rio de Janeiro, Brazil

Working languages

French, English and Spanish

Current position/function

Jacqueline Pitanguy is a member of the National Council for the Rights of Women in recognition of her well-known expertise, and represents it at the National Commission on Population and Development. In 1990, she founded Citizenship, Studies, Information and Action, a non-governmental organization with a gender perspective, where she still works. She is also a member of the Advisory Group of UN-Women in Brazil

Main professional activities

- She was a professor of Sociology at the Pontifical Catholic University of Rio de Janeiro and at Rutgers University, New Jersey, United States
- From 1986 to 1989, she was the President of the National Council for the Rights of Women, upon her nomination by the President of Brazil
- She is cofounder of the Board of the Commission on Citizenship and Reproduction
- Co-founder and executive director of the Civil Society Forum in the Americas, where she coordinated a project called "Human rights agenda for MERCOSUR countries"
- Member of the Governing Council of the United Nations Educational, Scientific and Cultural Organization (UNESCO) Institute for Education and of the editorial board of the UNESCO International Review of Education
- On numerous occasions, she was a member of the Brazilian delegation to United Nations regional and international conferences and preparatory meetings, including those of the Commission on the Status of Women

Educational background

Jacqueline Pitanguy is a sociologist and a political scientist. She studied at the Université Catholique de Louvain, in Belgium, and at the Catholic University of Chile. She did her graduate studies at Sao Paulo University

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- In Citizenship, Studies, Information and Action, Jacqueline Pitanguy develops initiatives to empower low-income women, and is currently working with adolescents and young people on a sexual and reproductive health project. It has also developed public campaigns on violence against women and sexual and

reproductive rights using radio and television, as well as social media, for public awareness-raising

- She is a member of the editorial Board of the Journal Health and Human Rights of Harvard University; member of the Governing Council of Society for International Development; and chair of the Board of the Global Fund for Women
- She participates as a speaker in national and international conferences, meetings and seminars and was included on the list Women Who Deliver 2011 because of her work for the protection and promotion of the human rights of women and girls

List of most recent publications in the field of discrimination against women and advancement of their human rights

- Jacqueline Pitanguy has a long list of publications in Brazil and abroad
- Her most recent publication is "Women's Human Rights and the Political Arena of Brazil: from dictatorship to democracy", in: *Women and Girls Rising*, Ellen Chesler and Terry McGovern (editors), Routledge Editors, New York and London (2015)

Bandana Rana (Nepal)

Date and place of birth

15 August 1961, Kathmandu

Working languages

English, Nepali and Hindi

Current position/function

- Member of the Government's high-level steering committee on security council resolution 1325 (2000)
- Member of the Monitoring Committee for the Convention on the Elimination of All Forms of Discrimination against Women
- Member of UN-Women Global Civil Society Advisory Group
- Member of ESCAP Regional Advisory Group for Women and Peace and Security
- Chair of Global Network of Women's Shelters
- Member of the Steering Committee of the Global Network of Women Peacebuilders
- Co-Chair of the Asia-Pacific NGO CSW Committee
- Strategic Director of Saathi (a non-governmental organization working on violence against women)

Main professional activities

- Former Chair of National Women's Commission
- Coordinator of the National Network Against Domestic Violence, played a leading role in the advocacy for the Domestic Violence Act 2009
- Team leader of the "Addressing Social Barriers that Hamper Advancement of Women" programme that supports the Government's National Strategy and Action Plan on gender-based violence
- Lead Consultant to the Ministry of Peace and Reconstruction: Development of the National Action Plan on Security Council Resolutions 1325 (2000) and 1820 (2008); conducted training sessions in Afghanistan, India and Iraq
- Convener of the National Conferences on Beijing+15 and Beijing +20
- Worked for Nepal Television for 20 years and founded the Women's Media Forum for Promotion of Gender Equality
- As member of the High-level Advisory Group for the United Nations Secretary-General's Global Study on the implementation of Security Council resolution 1325 (2000), contributed significantly in documenting and compiling Asia-Pacific civil society voices and experiences

Educational background

- Postgraduate Diploma in Women in Journalism, FOJO Sweden (1997)
- Postgraduate Diploma in Project Management, Atlanta Management Institute, United States (1992)
- Post Graduate Diploma in News and Current Affairs, Radio Netherlands Training Centre, the Netherlands (1987)
- Master degree, One Year in English Literature (1983), and Bachelor's degree, Psychology, Culture and Major English (1981-1982), Tribhuwan University, Nepal

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Actively involved in using the Convention on the Elimination of All Forms of Discrimination against Women for promoting gender equality and addressing discrimination and violence against women through capacity-building, media mobilization and developing communication tools on the Convention and its linkages with the Beijing Declaration and Platform for Action, the Millennium Development Goals and Security Council resolution 1325 (2000)
- Participated in the Convention shadow report preparing and drafting teams in 2004, 2009 and 2011
- Actively involved in the advocacy campaign for ratification of the Optional Protocol to the Convention
- Conducted Asia-Pacific regional training and orientation on general recommendation No. 30 (2013) on women in conflict prevention, conflict and post-conflict situations and its significance to women and peace and security
- Actively engaged in providing counselling, litigation and reintegration support to women survivors of violence
- Member of the government delegations to the fifty-fifth, fifty-seventh, fifty-eighth and fifty-ninth sessions of the Commission on the Status of Women; the Asia Conference on Population and Development (2013); and the Beijing+20 Review ESCAP (2014)

List of most recent publications in the field of discrimination against women and advancement of their human rights

- Beijing+20 NGO Report (2014)
- First Year Monitoring Report (2012) and Mid Term Monitoring Report (2014) on the Implementation of the National Action Plan on UNSCR 1325 and UNSCR 1820 (Government of Nepal)
- An Indicative Study on the Implementation of the Domestic Violence Crime and Punishment Act, OSF/Saathi (2011)
- Situational Analysis of Gender-Based Violence in Surkhet and Dang Districts of Nepal, UNFPA/Saathi (2008)

Wenyan Song (China)

Date and place of birth

6 January 1961, Heilongjiang, China

Working languages

English, Chinese

Current position/function

- Deputy Director General, International Department of All-China Women's Federation
- Board member of the Chinese People's Association for Peace and Disarmament
- Board member of the United Nations Association of China

Main professional activities

- Ms. Song has been working for gender equality and women's empowerment since 1998. Having visited over 50 countries, and met with women from all backgrounds, she has profound knowledge of gender, human rights and development issues
- Delegate/observer to almost all major United Nations conferences relating to women, including the Fourth World Conference on Women, the Summit on Social Development in Copenhagen and other international/regional meetings since the 1990s, as well as to almost all sessions of the Commission on the Status of Women since 1995
- Non-governmental organization speaker at the Commission on the Status of Women and Human Rights Commission sessions; organizer/speaker at side events during CSW and Human Rights Council sessions
- Participant of international human rights seminars; speaker at international meetings; member of drafting groups of outcome documents
- Organizer of international conferences on women held in China such as Beijing+5, +10, +15 and +20, women and sustainable development, etc.
- Ms. Song has a strong gender equality theory and practice background and was a middle school teacher for three years

Educational background

- Master degree in Gender, Education and Development, School of Education, Manchester University (1996 to 1997)
- Bachelor degree in law, International Politics and Relations Department, Renmin University of China (1996 to 1998)
- Bachelor degree in English language and literature, Foreign Languages Department, Northeast Normal University (1982 to 1986)

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Ms. Song has been working on the Convention on the Elimination of All Forms of Discrimination against Women for a long time. She organized numerous training workshops on the Convention in China to sensitize judges, legislators, prosecutors, police, decision makers, scholars, activists and the media on the spirit and main content of the Convention, thereby promoting the elimination of discrimination against women
- To disseminate the Convention in various parts of China, including in areas of ethnic groups, she took the lead in translating the Convention into the languages of ethnic groups, and in printing and disseminating Convention booklets to relevant localities
- Ms. Song was part of the drafting groups of China's combined third and fourth periodic reports and its combined seventh and eighth periodic reports on its implementation of the Convention and attended the sessions where the Committee reviewed these reports. After those reviews, she organized workshops in China on the concluding observations adopted by the Committee at the end of its reviews of the reports of China, with a view to implementing and promoting public knowledge of the concluding observations

List of most recent publications in the field of discrimination against women and advancement of their human rights

- "My trip to Sudan"
- "Women's movement seen through CSW"

Sharifah Hapsah Syed Hassan Shahabudin (Malaysia)

Date and place of birth

16 August 1947, Kedah, Malaysia

Working languages

English, Malay

Current position/function

- President of the National Council of Women's Organizations, Malaysia (since 2000)
- Senior consultant to the PERMATA programme at the Prime Minister's Department, Malaysia
- Member of the National Advisory Council on Women, Ministry of Women, Family and Community Development, Malaysia (since 2015)

Main professional activities

- Professor Emerita, Faculty of Medicine, and former Vice-Chancellor of the National University of Malaysia (UKM)
- Currently engaged in the active promotion of gender equality and the empowerment of women through the National Council of Women's Organizations, Malaysia, and the National Advisory Council on Women of the Ministry of Women, Family and Community Development, Malaysia; she collaborated with the Ministry in establishing the Research Chair and Centre for Gender Equality at UKM
- Member of the ASEAN Confederation of Women's Organizations, of which she was President from 2013 to 2014
- Co-founder of the Malaysian AIDS Council; was active in HIV/AIDS prevention for women at the national and international levels, including at the World Health Organization and with regard to the Convention on the Elimination of All Forms of Discrimination against Women
- As a member of the National Information Technology Council, she intensified the use of information and communications technology by women and women organizations and contributed to the panel of the Committee on the Elimination of Discrimination against Women on information and communications technology
- Actively promoting entrepreneurship in poverty eradication
- Chairperson of the committee on Malaysia's shadow report to the Committee on the Elimination of Discrimination against Women
- Member of the Human Rights Commission of Malaysia (2004 to 2006)
- Member of the Commission for Integrity of Enforcement Agencies (2010 to 2013)

Educational background

- Doctorate in Medicine, University of Malaya
- Master of Health Personnel Education, University of New South Wales, Australia
- Bachelor of Medicine, Bachelor of Surgery, University of Malaya

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Syed Hassan Shahabudin has carved a name for herself in the movement for women's advancement in Malaysia through the National Council of Women's Organizations (NCWO), an umbrella body of 120 women associations and the main advisory and consultative non-governmental organization to the Government on women's issues. Her lasting legacy to NCWO is the 10-Year Strategic Plan (2010-2020) which aligns its path with the country's strategic agenda
- She was actively involved in the formulation of the National Policy on Women, law reforms including those pertaining to rape, domestic violence and syariah, and the establishment of the national policy to ensure at least 30 per cent participation of women in decision-making
- She represented Malaysia in the negotiation on Section C (Health) of the Beijing Platform for Action at the United Nations World Conference on Women in Beijing in 1995 and is a frequent rapporteur and moderator at international meetings

List of most recent publications in the field of discrimination against women and advancement of their human rights

- Shadow report to the Committee on the Elimination of Discrimination against Women (2005)
- Editor of the "Transcending the Gender Information Divide" conference proceedings, UNDP (2000)
- Asian Women Leaders in Higher Education II: Leadership Competencies to Face the Local-global Challenges of the 21st Century, UNESCO (2001)
- Author of Women and Development Chapter, National Economic Consultative Council, Malaysia
- She is a prolific columnist and her latest article entitled "Equal Protection for All" was published by The Star, a Malaysian news publication, on 6 January 2016

Franceline Toe-Bouda (Burkina Faso)

Date and place of birth

2 April 1957, Paris

Working languages

French, English

Current position/function

- Lawyer (defence lawyer and legal counsel on business law, civil law, labour law, criminal law, administrative law, international law and human rights): Has been practising for 27 years

Main professional activities

- Legal trainee (1986 to 1989); admitted to the Bar in Burkina Faso in 1989; opened her own law firm in 1994
- Lecturer of private law at diploma level at Lycée Universalis (1999 to 2000)
- Consultant for the German Agency for Technical Cooperation: drafted the statutes of a non-governmental organization in cooperation with UNFPA; prepared a communication on the legal aspects of gender relations for UNFPA

Educational background

- Five-year university degree (DESS) in Business Law and Taxation, Faculty of Law, University of Rennes, France (1985); dissertation on "Specific information of third parties authorized to practice the right to alert [the company]"
- Bachelor in Business Law and Taxation, Faculty of Law, University of Ouagadougou, Burkina Faso (1984); dissertation on "The bank guarantee"
- Certificate in labour law (focus on human resources management), University of Montpellier, France (1985)
- Corporate Legal Council Diploma (DJCE), Faculty of Law, University of Rennes
- Training seminars of the Red Cross on international humanitarian law, gender and development, and community health
- Georgetown Leadership Seminar, Georgetown University, Washington, D.C. (March 2009)
- EQUITAS training seminar on human rights education, Montreal Canada (June 2010)
- Two-week training course on the Convention on the Elimination of All Forms of Discrimination against Women, organized by the National Democratic Institute (2009/2010)
- A levels, option: Economics, Lycée Philippe Zinda Kabore, Ouagadougou

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women

- Coordinator of the national coalition for the implementation of the Convention (2010); member of the drafting committee of the alternative report to the sixth periodic report of Burkina Faso to the Committee on the Elimination of Discrimination against Women; presented the alternative report at the forty-seventh session of the Committee, in October 2010, and participated in the Global to Local training programme of IWRAW-Asia Pacific in preparation of the Committee's review
- Analysis and presentation of the strengths and weaknesses of legislation in Burkina Faso on discrimination and violence against women at national and regional parliamentary seminars in Ouagadougou in March and April 2011
- President of the Association of Women Lawyers of Burkina Faso (2006 to 2010) and Secretary-General of the Association (1994 to 2006)
- Member, Burkina Faso Council of the Board of Lawyers (1996 to 1998, 2006 to 2009, and 2009 to 2012)
- Conducted training-of-trainers sessions on international human rights instruments for Lawyers without Borders — France
- Attended the World Conference on Human Rights in Vienna (1993)
- Attended the international conference of the Bars of common legal tradition, the General Assembly of the Association of young lawyers of West Africa, a conference of the International Organization of la Francophonie for women lawyers, etc.
- Experience in training and raising the awareness of communities and practitioners on the rights of women and the family

List of most recent publications in the field of discrimination against women and advancement of their human rights

- « Répertoire des textes favorables aux femmes », January 2001
- « Lexique des termes juridiques et judiciaires relatifs aux droits de la personne et de la famille », May 2002
- « Concept et approche genre liés au développement » (2008)
- « Le rôle de la 'pougton' [sister of the traditional king] dans la société traditionnelle mossi » (in progress)
- « Les cadres juridiques de l'entreprise »
- « Les forces et les faiblesses de la législation »
- « Présentation et analyse de la loi Burkinabé sur les quota »
- « Module de formation simplifié sur la Convention sur l'élimination de toutes les formes de discrimination à l'égard des femmes »
- Training modules on the protection of the rights of vulnerable people for Avocats sans frontiers

Aicha Vall Verges (Mauritania)

[Original: French]

Date and place of birth

28 May 1965, Kiffa, Mauritania

Working languages

French, Arabic and English

Current position/function

- Economist and civil servant
- Chairperson of the National Commission on Women of the ruling party, *Union Pour la République*. The Commission: (i) formulates, coordinates, monitors and evaluates policies, strategies and programmes for women's promotion and integration into public life; (ii) annually assesses the fulfilment of the State's commitments in the area of legislation (regarding, inter alia, the Convention and various enactments); and (iii) carries out advocacy campaigns in relation to the weaknesses identified

Main professional activities

- Minister for Social Affairs, Children and the Family (2013-2014)
- Inspector-General of the State (2011-2013)
- Secretary of State for Information and Communication Technologies (2008)
- Deputy Director-General of the National Agency for Youth Employment (January 2005-July 2008)
- Ministry of Economic Affairs and Development: Civil-service recruitment official, Head of the Rural Sector division, and Chief of the Economic Studies Service (1992-2005)
- Chairperson of the National Commission on Women of *Union Pour la République* (since 2010)
- President of *Association Pour la Santé Préventive de la Femme* (Association for preventive health services for women) (since 2008)

Educational background

- Centre for Studies and Research on International Development (CERDI), Clermont-Ferrand, France: master's degree in Economic Policy Management, high distinction, second highest rank in the class (2002-2003)
- University of Nouakchott: master's degree in Economics, with specialization in Management, high distinction, highest rank in the class throughout the four-year course (1987-1991)
- Bilingual Science Baccalaureate, Nuakchott (1986)

- Bilingual Certificate of Secondary Education, Nouakchott (1982)

Other main activities in the field relevant to the mandate of the Committee on the Elimination of All Forms of Discrimination against Women

- Supervision of preparatory work for partial withdrawal of the general reservation to the Convention on the Elimination of All Forms of Discrimination against Women (2013)
- Monitoring of the implementation of the Personal Status Code
- Participation in the preparation of constitutional amendments in favour of gender equality in access to elected office (2012)
- Coordination of advocacy for the elimination of discrimination against women in respect of the right to a pension (2011), retirement age (2015), access to employment in certain sectors, and access to judiciary and other high-level posts
- Supervision of a programme for subsidizing projects to help rural women towards greater economic empowerment
- Monitoring and evaluation of policies against violence; and participation in advocacy for the implementation of conventions and legislation that protect women's rights, including making rape a crime
- Monitoring and evaluation of health and education policies

List of most recent publications in the field of discrimination against women and advancement of their human rights

- Analytical note on the mechanisms for women's access to elective office (2012)
- Awareness-raising notes to decision makers on discrimination in certain areas (employment, retirement pension and age, education grants and access to credit)
- Survey on women's representation in decision-making posts
- Note entitled "*Marche des femmes vers l'égalité par la participation dans la prise de décision*" (Women on the march towards equality through participation in decision making) (2010)
- Note on the civil service and gender (2012)
- Note on corruption and gender (2010)
- Assessment of the Personal Status Code
- Coordination of the preparation of a manual for learning ethnic languages
- Study on the design of awareness-raising tools for the prevention of fatal diseases